

2023 Annual Meeting

of the



**Saturday, November 11, 2023
11:00 am - 12:30 PM EDT**

Building A Better World - One Student At A Time



Annual General Meeting

November 11, 2023

11:00 am - 12:30 PM

Agenda

Opening Prayer

Elbert Avery - Board Vice President

Welcome & Occasion

Kevin Mason - Board President

Financial Report

Derrick Boone – Board Director

TOF Mission in Progress

Partnership with Light On The Hill

Kevin Mason – Board President

Furthering the TOF Mission

Terry Wallace – Board Secretary

Kevin Mason – Board President

Open Dialogue

Louis Newsome – Board Director

Adjournment



Our Mission

The **Theta Omicron Foundation** endeavors to foster the intellectual, ethical, social, and moral development of young people; deepen young people's commitment to their communities; promote pro-social values such as personal responsibility, respect for self, and respect for others; to inspire service in the public's interest; and promote achievement in every field of human endeavor.

Our Goals

- Increase the number **applications** from male students of color for admission to the University
- Increase the number of **admissions** from male students of color to the University
- Increase the **graduation** rates for male students of color

Financials

Brother Derrick Boone



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Financials



- Current Account Balance
- Overview of Account Activity

Mission in Progress

Brother Kevin Mason



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TOF Mission In Progress:

Update: Partnership with Light On The Hill

Theta Omicron Foundation Award

- \$1,000 awarded to two (2) Black males for Fall 2023

LOTH/TOF Awardees:

- Russell Hawkins
 - Major: Health Policy and Management
 - Career Interest: Pre-Med/Psychiatry
- Timothy Sulton:
 - Major: Health Policy and Management; Economics
 - Career Interest: Healthcare Consulting



TOF Mission In Progress: LOTH/TOF Awardee: Russell Hawkins



The Black Male Excellence Award is more than mere financial support; it is an opportunity to connect with a society of like-minded individuals to give back to the community we all have come to love.

This scholarship recognizes my work ethic and determination in academics but also opens a gateway to knowledge that otherwise would be challenging to open by myself.

The support from the Light on the Hill organization encourages me to focus on my learning, personal development, and mental well-being while being unworried about a financial obligation.

Finally, this scholarship represents an investment in my potential and a chance to turn my ambitions and goals into meaningful achievements.

-Russell Hawkins



THETA OMICRON
FOUNDATION

TOF Mission In Progress: LOTH/TOF Awardee: Timothy Sulton



Winning the Black Male Excellence Award, to me, means I must continue to practice and pursue excellence just as those who have received the award have done before myself.

I understand that the donors who expressed their generosity to me through alleviating some of my college expenses expect me to continue displaying the excellence I have shown in my application, and it is my job to reassure them of their decision.

I am eager to continue to thrive as I begin my journey into higher education.

-Timothy Sulton

Furthering the TOF Mission

Brother Terry Wallace



Building A Better World - One Student At A Time



How We Further Our Mission

- Develop unique strategies to connect university recruitment activities with minority-focused student mentoring programs
- Forge alliances across university alumni, mentoring programs and university stakeholders
- Utilize data to identify areas of concern regarding admission and graduation of male students of color
- Utilize data to measure progress toward addressing areas of concern
- Engage in dialogue and participate in forums focused on validating the value of student diversity and efforts to ensure success with that goal
- Focus our efforts on advancing diversity at our alma mater, the University of North Carolina at Chapel Hill
- Engage with Kappa Alpha Psi Fraternity's Guide Right activities as a model for aspiring college student mentoring programs

Why Give to the Theta Omicron Foundation?

BECAUSE WE...

- ◆ Care about education and can make a difference
- ◆ Support the recruitment, retention, and graduation of under-represented students
- ◆ Inspire and support the next generation of leaders
- ◆ Honor the legacies of Howard C. Barnhill, Hayden B. Renwick, and Archie W. Ervin
- ◆ Can help secure charitable legacies with gifts that last forever

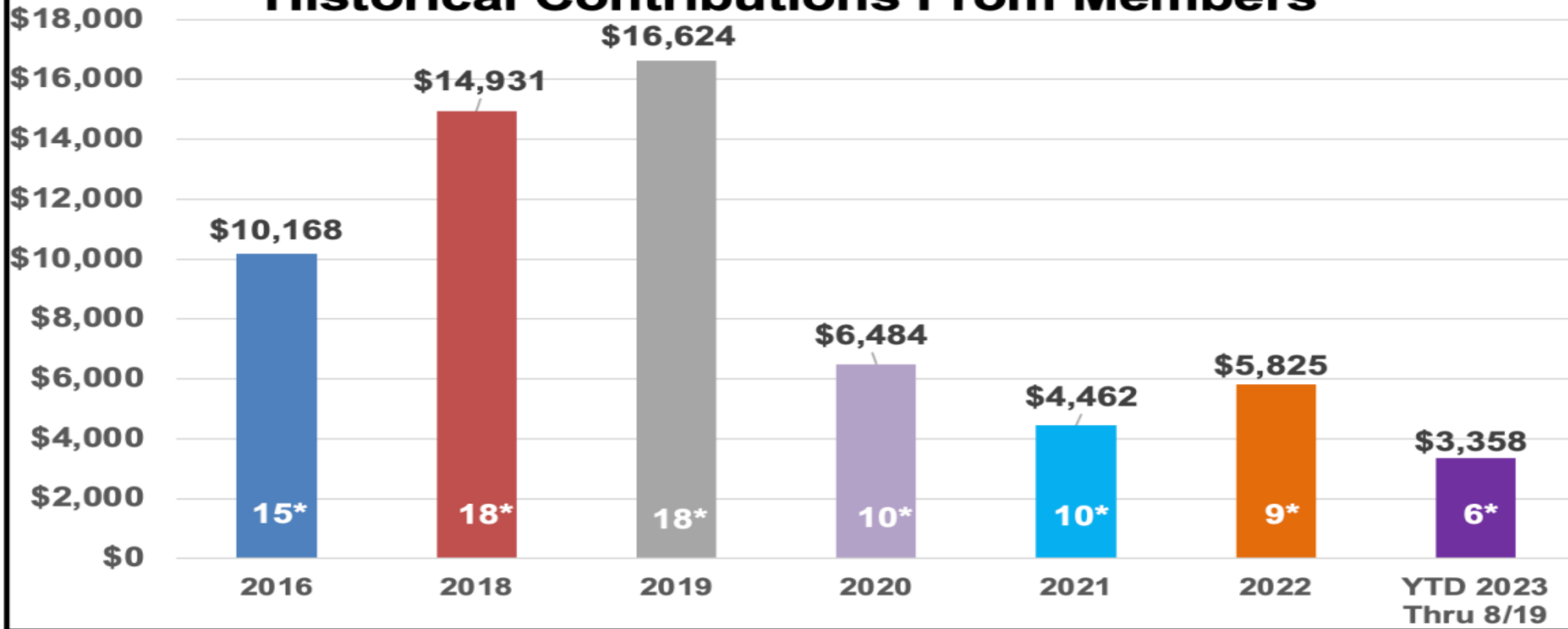
Remember:

- ◆ "The true meaning of life is to plant trees under whose shade you do not expect to sit."
- ◆ We need to take action now to ensure that the Foundation exists in perpetuity.

<https://thetaomicronfoundation.org/give/>



Historical Contributions From Members



* = Number of contributors during the year

Top Foundation Contributors By Year

- 2016

- \$2500: Kwame Jackson

- \$1576: Hugh Holston

- \$1000: Christopher Johnson, Terry Wallace, Johnny Artis, Eric Johnson, Edward Hanes, Jr.

- 2018

- \$2500: Eric Davis

- \$1876: Elbert Avery, Desota Wilson

- \$1000: Christopher Johnson, William Bynum, John Selden, Eric Johnson

- \$976: William Lawrence, Jr.

- \$500: Louis Newsome, Anthony Simons, Wardcrossing, K. Mason, PC & Info Systems Consulting, Jonathan Holston (\$503)



Top Foundation Contributors By Year cont.

- 2019

- \$1500: Kevin Mason, Louis Newsome, Kelvin Harris
- \$1476: Hugh Holston, Derrick Boone, Sr., Anthony Simons
- \$1200: Eric Butcher
- \$1000: John Selden, Archie Ervin, William Lawrence, Jr.
- \$900: Terry Wallace
- \$684: Curtis Jackson
- \$500: Adrian Douglass, PC & Infosystems Consulting
- \$400: Kelvin Anthony
- \$250: Roy Flood



Top Foundation Contributors By Year cont.

- 2020

- \$1479: Jonathan Holston

- \$1200: Eric Butcher

- \$1000: John Selden, Robert Selden

- \$500: Adrian Douglass, Kelvin Harris

- \$280: James Gibbs

- \$250: Kevin Jones, William Lawrence, Jr.

Top Foundation Contributors By Year cont.

- 2021

- \$1200: Eric Butcher
- \$1000: John Selden, Robert Selden
- \$500: Adrian Douglass
- \$250: Kevin Jones, William Lawrence, Jr.

- 2022

- \$1200: Eric Butcher
- \$1000: Kevin Mason, John Selden, Robert Selden
- \$500: Adrian Douglass, Kelvin Harris
- \$300: David Roberts
- \$250: Kevin Jones
- \$75: Anthony Simons



Top Foundation Contributors By Year cont.

- 2023 YTD Through August 19, 2023
 - \$1000: Kevin Mason
 - \$800: Eric Butcher
 - \$700: David Roberts
 - \$600: Anthony Simons
 - \$250: Kevin Jones



- Limitations on use of foundation funds
- Procedures in place for necessary for perpetual existence
- The initial allocation of funds will be allowed to grow for at least five (5) years before being withdrawn; and
 - The amount withdrawn from the portfolio annually:
 - Will not exceed operating expenses of the Foundation;
 - Will not exceed 4% of the rolling 3-year average end of year portfolio balance.
- Example:
 - If three-year rolling bank balance is \$50,000 and
 - At most, \$2,000 in a year for Foundation expenditures

TOF Contribution Goals

Brother Terry Wallace



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GOALS

- 100% contribution rate among members by 2026 (50th Anniversary Celebration)

- \$250,000 in bank
 - 4% of \$250K = \$10K
 - Assume average rate of return of 6%, will not run out of money and still could fund operations of \$10K/year even if there were no more contributions



Total # of TO lines: 48; Total # of Members: 268		\$6,963	\$83,556			\$7,800	\$93,600	
1970's Lines (# of Members: 34)		Requested \$ per line:	Monthly	Annually	Brothers each Line	Monthly Contribution Per Brother	Total Monthly Contribution Per Line	Total Annual Contribution Per Line
1	Spring '75 - Charter Line (8)		\$200	\$2,400	8	\$30	\$240	\$2,880
2	Fall '75 - De Boyes (4)		\$200	\$2,400	4	\$30	\$120	\$1,440
3	Fall '76 - Spirit/Mellow Madness (5)		\$200	\$2,400	5	\$30	\$150	\$1,800
4	Fall '77 - The Force (8)		\$200	\$2,400	8	\$30	\$240	\$2,880
5	Spring '78 - The Renaissance (2)		\$200	\$2,400	2	\$30	\$60	\$720
6	Spring '79 - The Process (3)		\$200	\$2,400	3	\$30	\$90	\$1,080
7	Fall '79 - Legacy (7)		\$201	\$2,412	7	\$30	\$210	\$2,520
1980's Lines (# of Members: 53)		Requested \$ per line:	Monthly	Annually				
1	Spring '81 - Destiny (6)		\$175	\$2,100	6	\$30	\$180	\$2,160
2	Fall '81 - Infinity (4)		\$175	\$2,100	4	\$30	\$120	\$1,440
3	Fall '82 - Tenacity (10)		\$175	\$2,100	10	\$30	\$300	\$3,600
4	Spring '83 - Integrity (2)		\$175	\$2,100	2	\$30	\$60	\$720
5	Fall '83: Trinity (3)		\$175	\$2,100	3	\$30	\$90	\$1,080
6	Fall '84 - Intensity (5)		\$175	\$2,100	5	\$30	\$150	\$1,800
7	Fall '85 - Solitary (1)		\$175	\$2,100	1	\$30	\$30	\$360
8	Spring '86 - Synchronicity (4)		\$175	\$2,100	4	\$30	\$120	\$1,440
9	Spring '87 - Adversity (2)		\$175	\$2,100	2	\$30	\$60	\$720
10	Fall '87 - Audacity (4)		\$175	\$2,100	4	\$30	\$120	\$1,440
11	Fall '88 - Unity (3)		\$175	\$2,100	3	\$30	\$90	\$1,080
12	Spring '89 - Reality (3)		\$176	\$2,112	3	\$30	\$90	\$1,080
13	Fall '89 - Eternity (6)		\$175	\$2,100	6	\$30	\$180	\$2,160



Total # of TO lines: 48; Total # of Members: 268			\$6,963	\$83,556			\$7,800	\$93,600
1990's Lines (# of Members: 57)		Requested \$ per line:	Monthly	Annually	Brothers each Line	Monthly Contribution Per Brother	Monthly Contribution Per Line	Total Annual Contribution Per Line
1	Spring '91 - InceptiOn (4)		\$150	\$1,800	4	\$30	\$120	\$1,440
2	Fall '91 - Tradition (5)		\$150	\$1,800	5	\$30	\$150	\$1,800
3	Spring '92 - AmbiTiOn (7)		\$150	\$1,800	7	\$30	\$210	\$2,520
4	Spring '93 - DevoTiOn (5)		\$150	\$1,800	5	\$30	\$150	\$1,800
5	Fall '93 - InspriaTiOn (6)		\$150	\$1,800	6	\$30	\$180	\$2,160
6	Spring '96 - Genesis (10)		\$150	\$1,800	10	\$30	\$300	\$3,600
7	Spring '97 - Untouchables (9)		\$150	\$1,800	9	\$30	\$270	\$3,240
8	Spring '98 - Kappatal Punishment (4)		\$150	\$1,800	4	\$30	\$120	\$1,440
9	Summer '99 - Apokalypse (7)		\$150	\$1,800	7	\$30	\$210	\$2,520
2000 - 2010 Lines (# of Members: 67)		Requested \$ per line:	Monthly	Annually				
1	Spring '00 - Conspiracy Theory (8)		\$125	\$1,500	8	\$30	\$240	\$2,880
2	Fall '01 - InKarcerated Skarfaces (6)		\$125	\$1,500	6	\$30	\$180	\$2,160
3	Fall '02 Kollateral Damage (9)		\$125	\$1,500	9	\$30	\$270	\$3,240
4	Spring '04 - Krash Kourse (8)		\$125	\$1,500	8	\$30	\$240	\$2,880
5	Spring '05 - The Verdikt (3)		\$125	\$1,500	3	\$30	\$90	\$1,080
6	Fall '05 - The ReKlamaTiOn (9)		\$126	\$1,512	9	\$30	\$270	\$3,240
7	Spring '07 - Diamonds In The Rough (3)		\$125	\$1,500	3	\$30	\$90	\$1,080
8	Fall '07 - The Kurse (7)		\$125	\$1,500	7	\$30	\$210	\$2,520
9	Fall '08 - Kriminal Kompliance (6)		\$125	\$1,500	6	\$30	\$180	\$2,160
10	Fall '09 - Kut 4 PerfeKTiOn (4)		\$125	\$1,500	4	\$30	\$120	\$1,440
11	Fall 2010 - K.R.I.S.I.S. (7)		\$125	\$1,500	7	\$30	\$210	\$2,520



Total # of TO lines: 48; Total # of Members: 268			\$6,963	\$83,556			\$7,800	\$93,600
2011 - 2020 Lines (# of Members: 35)		Requested \$ per line:	Monthly	Annually	Brothers each Line	Monthly Contribution Per Brother	Total Monthly Contribution Per Line	Total Annual Contribution Per Line
1	Fall '11 - 100 Proof (6)		\$100	\$1,200	6	\$30	\$180	\$2,160
2	Spring '13 - The Arkhetype (3)		\$100	\$1,200	3	\$30	\$90	\$1,080
3	Spring '16 - ReKrudescence (8)		\$100	\$1,200	8	\$30	\$240	\$2,880
4	Fall '17 - N.W.A. (12)		\$100	\$1,200	12	\$30	\$360	\$4,320
5	Fall '19 - Flawless VIKTOry (6)		\$100	\$1,200	6	\$30	\$180	\$2,160
2021 - Present Lines (# of Members: 12)		Requested \$ per line:	Monthly	Annually		Contribution		
1	Fall '21 - ReinKarnaTiOn OTB (6)		\$20	\$240	6	\$20	\$120	\$1,440
2	Spring '22 - R3dempTiOn (3)		\$20	\$240	3	\$20	\$60	\$720
3	Spring '23 - The 7 SOns of Khaos (3)		\$20	\$240	3	\$20	\$60	\$720



Giving Levels Thresholds Of Societies

<u>LEVEL</u>	<u>AMOUNT</u>
1976 Charter Society	\$ 1,976
Howard C. Barnhill Society	\$ 5,000
Hayden B. Renwick Society	\$ 2,500
Archie W. Ervin Society	\$ 1,250
Legacy Society	\$ 10,000
Friends of Theta Omicron	\$ 100
Supporter	\$ 50
*Undergraduate	\$ 25
*Senior	\$ 25

Furthering the TOF Mission: Committees

Brother Kevin Mason



Building A Better World - One Student At A Time



How We Further Our Mission -Working Through Committees-

- Branding/Marketing/Communications
- Membership
- Investment
- Development
- Programs & Strategy
- Website/IT
- Bylaws

THANK YOU

We appreciate you attending the Annual General Meeting of the Theta Omicron Foundation!

We look forward to your continued support for our programs and contributions to our outcomes as we focus on:

Building A Better World... One Student At A Time



Take Care and Be Safe!

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Adjourn



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Appendix



Building A Better World - One Student At A Time



Our History

April 8-10, 2016 – The idea to form the Foundation was launched by the chapter members in attendance at the 40th Anniversary celebration of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity, Inc., the weekend of April 8-10, 2016.

September 9, 2016 -- the Theta Omicron Foundation was incorporated in the State of North Carolina.

June 28, 2018 -- The Theta Omicron Foundation was recognized as a tax-exempt organization under section **501(c)(3)** of the Internal Revenue Code.

Annual Meetings: November 3, 2018; October 26, 2019; November 14, 2020, November 13, 2021 (Virtual), October 1, 2022

Society Descriptions

1976 Charter Society

In honor of the May 8, 1976 charter of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity at the University of North Carolina at Chapel Hill. **(No longer accepting new members)**

Howard C. Barnhill Society

In honor of Howard C. Barnhill Sr. who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Laurel Wreath Award recipient from Kappa Alpha Psi Fraternity

Hayden B. Renwick Society

In honor of Hayden B. Renwick who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Associate Dean who was committed to the recruitment, retention, and graduation of minority students at UNC

Archie W. Ervin Society

In honor of Archie W. Ervin who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Associate Provost and Chief Diversity Officer who was committed to diversity, inclusion, and achievement for all students at UNC

Legacy Society

A giving level dedicated to planned giving. A planned gift is any major gift made in a lifetime or at death as part of a donor's overall financial and or estate planning.

MEMBER Recognition

As of 11-7-2021

Society Giving

1976 Charter Society

Louis A. Newsome, F '75
 DeSota A. Wilson, F '76
 Derrick S. Boone, Sr., F '77
 Kelvin C. Harris, S '79
 Hugh A. Holston, F '79
 Curtis A. Jackson, F '79
 Elbert L. Avery, F '79
 Anthony D. Simons, F '81
 Kevin D. Mason, F '85
 William Lawrence, S '86
 John S. Selden, S '93
 C. Leevy Johnson, F '93
 Terry L. Wallace, F '93
 Kwame T. Jackson, F '93
 Jonathan S. Holston, F '09

Society no longer accepting new members

Howard C. Barnhill Society

Adrian Douglass, S '81*
 Kevin Jones, F '81*
 James Gibbs III, S '87*
 Johari Powell, S '00*
 Eric Butcher, S '05*
 Derrick Davis, Jr., F '19*

Hayden B. Renwick Society

Hugh A. Holston, F '79*
 Roy Flood, Jr., F '83*
 John S. Selden, S '93*
 Eric Davis, Afl

Archie W. Ervin Society

Archie W. Ervin, '95*
 Louis A. Newsome, F '75*
 William Bynum, F '77*
 Kelvin C. Harris, S '79*
 Hugh A. Holston, F '79
 Kenneth A. Ward, F '81*
 Kevin D. Mason, F '85*
 William Lawrence, S '86*
 Johnny E. Artis, F '93*
 Edward F. Hanes, Jr., F '93*
 Kwame T. Jackson, F '93*
 C. Leevy Johnson, F '93*
 Eric L. Johnson, F '93*
 John S. Selden, S '93
 Terry L. Wallace, F '93*
 Kelvin M. Anthony, F '11*
 Jonathan S. Holston, F '09*

General Giving

Friends of Theta Omicron

Julia Greer

Supporter

Undergraduate

Senior

*-Subscribing S-Spring F- Fall Afl- Affiliate

Giving Level Descriptions

Friends of Theta Omicron

Enhanced support for the Theta Omicron Foundation

Supporter

Entry level support for the Theta Omicron Foundation

***Undergraduate**

Available for undergraduate Members

***Senior**

Available for Members age 60+

*Available only to Members