

# 2024 Annual Meeting

of the



**THETA OMICRON**  
FOUNDATION

**Saturday, October 5, 2024**

**9:00 am - 10:00 AM EDT**

***Building A Better World - One Student At A Time***



## Annual General Meeting

October 5, 2024  
9:00 am - 10:00 AM

### Agenda

<b>Opening Prayer</b>	Elbert Avery - Board Vice President
<b>Welcome &amp; Occasion</b>	Kevin Mason - Board President
<b>Approval of Revised Bylaws</b>	All
<b>Board Nominations/Elections</b>	All
<b>Financial Report</b>	Kelvin Anthony - Board Treasurer
<b>TOF Mission in Progress Partnership with Light On The Hill</b>	Kevin Mason – Board President
<b>Furthering the TOF Mission</b>	Terry Wallace – Board Secretary Kevin Mason – Board President
<b>Open Dialogue</b>	All
<b>Adjournment</b>	All



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# Approval of Revised Bylaws

Bylaws Committee:  
Brothers Derrick Boone, Terry Wallace and Kelvin Anthony

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**5.7. Term of Office.** During an annual meeting of the Corporation, the members shall meet and elect the Directors. One non-officer Director shall serve for three (3) years, one non-officer Director shall serve for four (4) years, and one non-officer Director shall serve for five (5) years. Except as otherwise provided in these bylaws, the term shall begin at the Annual Meeting following election or appointment. Each Director shall hold office until the earlier of the end of his term, or his death, resignation, removal, disqualification, or his successor has been elected and appointed. **No Director, whether elected or appointed, may serve more than two consecutive terms in the same position.**

**6.4. Election and Term of Officers.** During an annual meeting of the Corporation, the voting members shall meet and elect the Officers. Officers shall serve for a term of three (3) years. Each officer shall hold office until the earlier of the end of his term, his death, resignation, removal, or disqualification, if such occurs before the next annual meeting, or until his successor has been elected and appointed. The Board of Directors shall also at all times have the right to fill, for the unexpired term, any Board vacancy in accordance with Article V, Clause 5.6. **No Officer, whether elected or appointed, may serve more than two consecutive terms in the same position.**



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# Board Nominations/Elections

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# Mission/Goals

Brother Kevin Mason

***Building A Better World - One Student At A Time***



## Our Mission

The **Theta Omicron Foundation, Inc.** endeavors to foster the intellectual, ethical, social, and moral development of young people; deepen young people's commitment to their communities; promote pro-social values such as personal responsibility, respect for self, and respect for others; to inspire service in the public's interest; and promote achievement in every field of human endeavor.

## Our Goals

- Increase the number of **applications** from male students of color for admission to the University
- Increase the number of **admissions** from male students of color to the University
- Increase the **graduation** rates for male students of color



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# Financials

Brother Kelvin Anthony

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# Financials

- Current Account Balance
- Overview of Account Activity



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# Mission in Progress

Brother Kevin Mason

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## **TOF Mission In Progress:**

### **Update: Partnership with Light On The Hill**

#### **Theta Omicron Foundation Award**

- \$1,000 awarded to two (2) Black males for Fall 2024

#### **LOTH/TOF Awardees:**

- Logan O'Neal
  - Major: Environmental Sciences
  - Home Town: Wake Forest, NC
- Tyjerion Daniels:
  - Major: Biology
  - Home Town: Greenville, NC

## **Logan O'Neal**

### **Theta Omicron Foundation, Inc. Black Male Excellence Awardee Fall 2024**

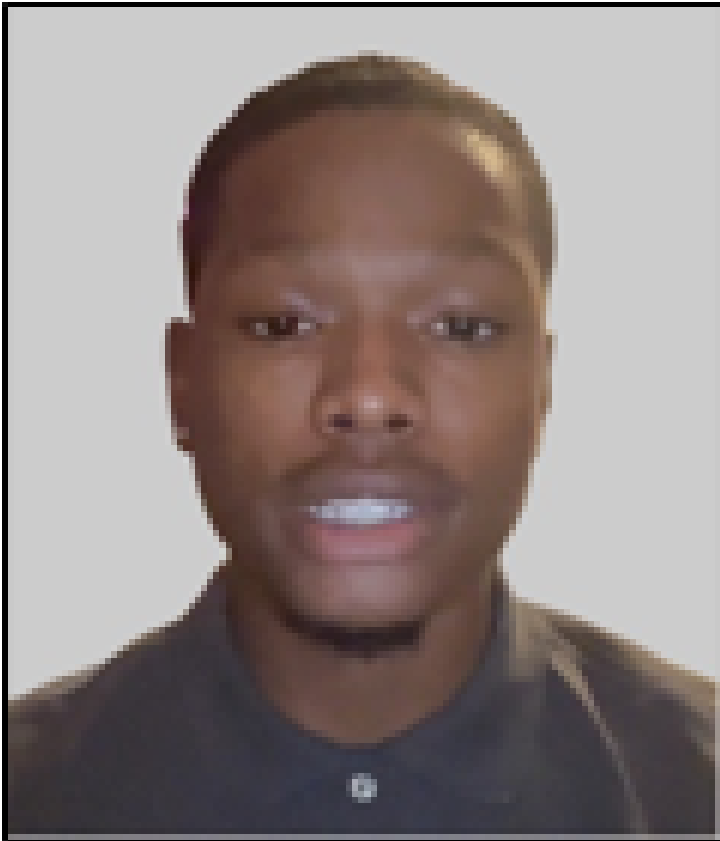


Winning the Light on the Hill Society Scholarship is a huge honor that means a lot to me. It will provide me with essential support as I pursue my academic and career aspirations as well as easing the financial burden, enabling me to fully concentrate on my studies and make the most of the opportunities at UNC Chapel Hill.

Additionally, it reaffirms my belief in the importance of diversity and inclusivity in higher education, motivating me to excel and give back to the community. This award empowers me to strive for excellence and inspires me to contribute positively to the world around me.

## **Tyjerion Daniels**

### **Theta Omicron Foundation, Inc. Black Male Excellence Awardee Fall 2024**



Thank you for giving me the honor to have this scholarship. This scholarship will help me get closer to achieving my lifetime goals, and my family and I truly appreciate it. Being accepted into Carolina has strengthened my motivation. Realizing this is a minority-driven scholarship, I will continue to expose this program to the younger generations of kids working to be in this position.

Dwelling on the time I worked extremely hard, taking rigorous courses, participating in clubs/organizations, and staying up late nights has officially paid off! I am grateful that I get to share this amazing award with you all, and I can't thank you guys enough!

## TO Foundation Black Male Excellence Awardees; 2024 Light on the Hill Society Gala





## **TOF Mission In Progress:**

### **Update: Partnership with Light On The Hill**

#### **Theta Omicron Foundation Award**

- \$1,000 awarded to two (2) Black males for Fall 2023

#### **LOTH/TOF Awardees:**

- Russell Hawkins
  - Major: Health Policy and Management
  - Career Interest: Pre-Med/Psychiatry
- Timothy Sulton:
  - Major: Health Policy and Management; Economics
  - Career Interest: Healthcare Consulting

## TOF Mission In Progress: LOTH/TOF Awardee: Russell Hawkins



The Black Male Excellence Award is more than mere financial support; it is an opportunity to connect with a society of like-minded individuals to give back to the community we all have come to love.

This scholarship recognizes my work ethic and determination in academics but also opens a gateway to knowledge that otherwise would be challenging to open by myself.

The support from the Light on the Hill organization encourages me to focus on my learning, personal development, and mental well-being while being unworried about a financial obligation.

Finally, this scholarship represents an investment in my potential and a chance to turn my ambitions and goals into meaningful achievements.

-Russell Hawkins



## TOF Mission In Progress:

### LOTH/TOF Awardee: Timothy Sulton



Winning the Black Male Excellence Award, to me, means I must continue to practice and pursue excellence just as those who have received the award have done before myself.

I understand that the donors who expressed their generosity to me through alleviating some of my college expenses expect me to continue displaying the excellence I have shown in my application, and it is my job to reassure them of their decision.

I am eager to continue to thrive as I begin my journey into higher education.

-Timothy Sulton



**Light On The Hill Society  
Scholarship Awards Gala  
Nov. 9, 2023**



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# Furthering the TOF Mission

Brother Terry Wallace

***Building A Better World - One Student At A Time***



## How We Further Our Mission

- Develop unique strategies to connect university recruitment activities with minority-focused student mentoring programs
- Forge alliances across university alumni, mentoring programs and university stakeholders
- Utilize data to identify areas of concern regarding admission and graduation of male students of color
- Utilize data to measure progress toward addressing areas of concern
- Engage in dialogue and participate in forums focused on validating the value of student diversity and efforts to ensure success with that goal
- Focus our efforts on advancing diversity at our alma mater, the University of North Carolina at Chapel Hill
- Engage with Kappa Alpha Psi Fraternity's Guide Right activities as a model for aspiring college student mentoring programs

- Limitations on use of foundation funds
- Procedures in place for necessary for perpetual existence
- The initial allocation of funds will be allowed to grow for at least five (5) years before being withdrawn; and
  - The amount withdrawn from the portfolio annually:
    - Will not exceed operating expenses of the Foundation;
    - Will not exceed 4% of the rolling 3-year average end of year portfolio balance.
- Example:
  - If three-year rolling bank balance is \$50,000 and
    - At most, \$2,000 in a year for Foundation expenditures



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# TOF Contribution Goals

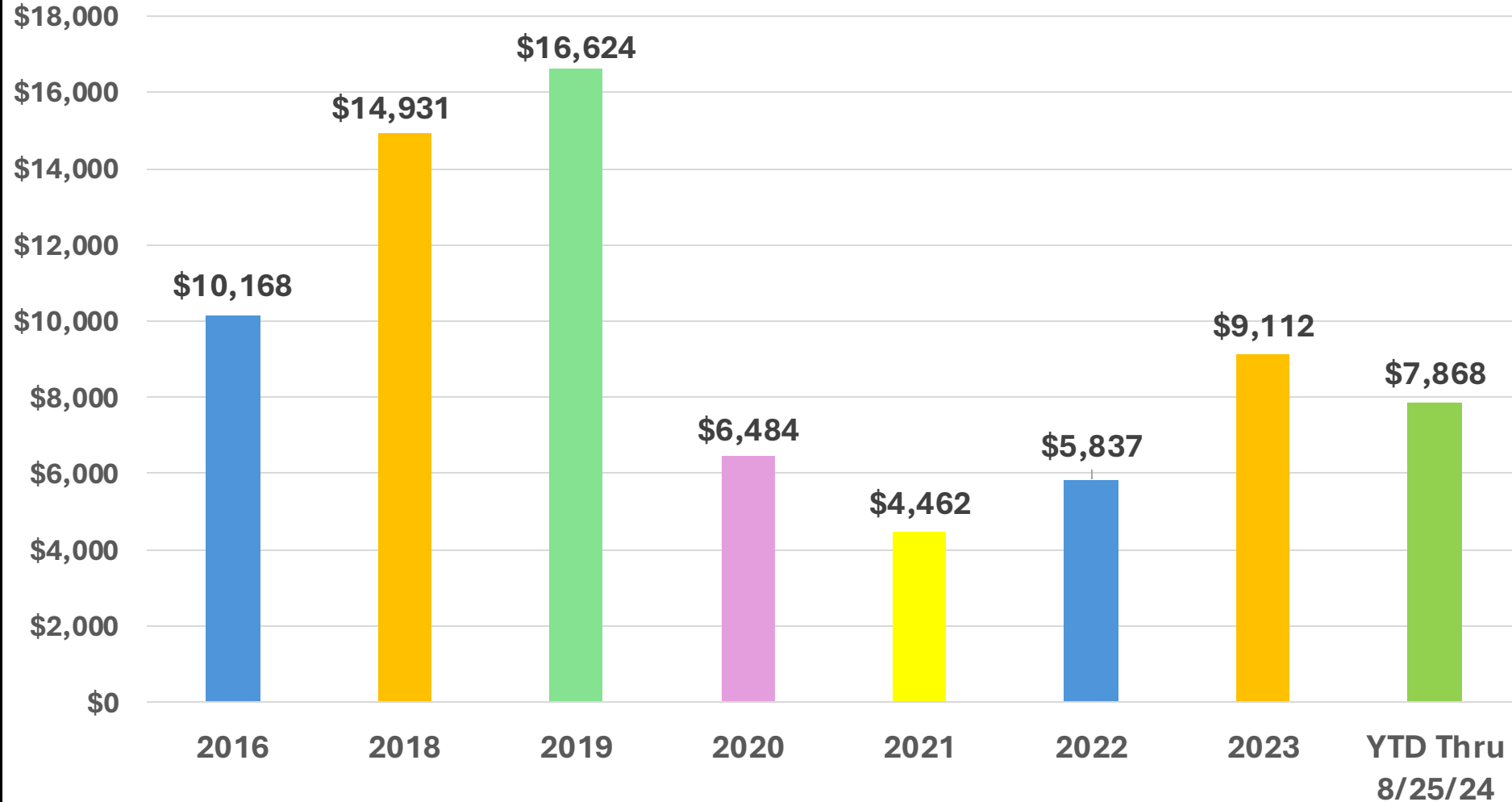
Brother Terry Wallace

***Building A Better World - One Student At A Time***

## GOALS

- 100% contribution rate among members by 2026 (50<sup>th</sup> Anniversary Celebration)
- \$250,000 in bank
  - 4% of \$250K = \$10K
  - Assume average rate of return of 6%, will not run out of money and still could fund operations of \$10K/year even if there were no more contributions

## Historical Contributions From Members





## TO Foundation Contributors (37 in total)

Member Last Name	Member First Name	Total Donated
Anthony	Kelvin	\$800
Artis	Johnny E.	\$1,000
Avery	Elbert	\$1,976
Boone, Sr.	Derrick	\$1,976
Bradley	Matthew	\$250
Butcher	Eric	\$6,800
Bynum	William	\$1,000
Davis	Eric	\$2,500
Davis	DJ	\$25
Douglass	Adrian	\$2,500
Ervin	Archie	\$1,000
Flood	Roy	\$750
Gibbs	James	\$455
Greer	Julia	\$200
Hanes, Jr.	Edward F.	\$1,000
Harris	Kelvin	\$3,500
Holston	Hugh	\$3,452
Holston	Jonathan	\$2,030
Jackson	Kwame T.	\$2,500

Member Last Name	Member First Name	Total Donated
Jackson	Curtis	\$1,976
Johnson	Christopher Leevy	\$2,000
Johnson	Eric L.	\$1,000
Jones	Kevin	\$1,500
Lawrence	William	\$2,776
Mason	Kevin	\$8,160
Newsome	Louis	\$2,100
Powell	Johari	\$25
Roberts	David	\$2,200
Selden	John	\$6,000
Selden	Robert	\$4,000
Simons	Anthony	\$3,476
Stanback	Barry	\$100
Thompson	Michael	\$1,000
Wallace	Terry L.	\$2,150
Ward	Kenneth	\$500
Watts	Charles	\$250
Wilson	DeSota	\$1,976
	<b>Total Donated</b>	<b>\$74,903</b>



# THETA OMICRON FOUNDATION

Total # of TO lines: 48; Total # of Members: 269			\$6,808	\$81,696			\$7,960	\$95,520
1970's Lines (# of Members: 37)		Requested \$ per line:	Monthly	Annually	Brothers each Line	Monthly Contribution Per Brother	Total Monthly Contribution Per Line	Total Annual Contribution Per Line
1	Spring '75 - Charter Line (8)		\$200	\$2,400	8	\$30	\$240	\$2,880
2	Fall '75 - De Boyes (4)		\$200	\$2,400	4	\$30	\$120	\$1,440
3	Fall '76 - Spirit/Mellow Madness (5)		\$200	\$2,400	5	\$30	\$150	\$1,800
4	Fall '77 - The Force (8)		\$200	\$2,400	8	\$30	\$240	\$2,880
5	Spring '78 - The Renaissance (2)		\$200	\$2,400	2	\$30	\$60	\$720
6	Spring '79 - The Process (3)		\$200	\$2,400	3	\$30	\$90	\$1,080
7	Fall '79 - Legacy (7)		\$201	\$2,412	7	\$30	\$210	\$2,520
1980's Lines (# of Members: 51)		Requested \$ per line:	Monthly	Annually				
1	Spring '81 - Destiny (6)		\$175	\$2,100	6	\$30	\$180	\$2,160
2	Fall '81 - Infinity (4)		\$175	\$2,100	4	\$30	\$120	\$1,440
3	Fall '82 - Tenacity (10)		\$175	\$2,100	10	\$30	\$300	\$3,600
4	Fall '83: Trinity (3)		\$175	\$2,100	3	\$30	\$90	\$1,080
5	Fall '84 - Intensity (5)		\$175	\$2,100	5	\$30	\$150	\$1,800
6	Fall '85 - Solitary (1)		\$175	\$2,100	1	\$30	\$30	\$360
7	Spring '86 - Synchronicity (4)		\$175	\$2,100	4	\$30	\$120	\$1,440
8	Spring '87 - Adversity (2)		\$175	\$2,100	2	\$30	\$60	\$720
9	Fall '87 - Audacity (4)		\$175	\$2,100	4	\$30	\$120	\$1,440
10	Fall '88 - Unity (3)		\$175	\$2,100	3	\$30	\$90	\$1,080
11	Fall '88 - Reality (3)		\$176	\$2,112	3	\$30	\$90	\$1,080
12	Fall '89 - Eternity (6)		\$175	\$2,100	6	\$30	\$180	\$2,160



# THETA OMICRON FOUNDATION

<b>Total # of TO lines: 48; Total # of Members: 269</b>			<b>\$6,808</b>	<b>\$81,696</b>			<b>\$7,960</b>	<b>\$95,520</b>
<b>1990's Lines (# of Members: 57)</b>		<b>Requested \$ per line:</b>	<b>Monthly</b>	<b>Annually</b>	<b>Brothers each Line</b>	<b>Monthly Contribution Per Brother</b>	<b>Monthly Contribution Per Line</b>	<b>Total Annual Contribution Per Line</b>
1	Spring '91 - InceptiOn (4)		\$150	\$1,800	4	\$30	\$120	\$1,440
2	Fall '91 - Tradition (5)		\$150	\$1,800	5	\$30	\$150	\$1,800
3	Spring '92 - AmbiTiOn (7)		\$150	\$1,800	7	\$30	\$210	\$2,520
4	Spring '93 - DevoTiOn (5)		\$150	\$1,800	5	\$30	\$150	\$1,800
5	Fall '93 - InspriaTiOn (6)		\$150	\$1,800	6	\$30	\$180	\$2,160
6	Spring '96 - Genesis (10)		\$150	\$1,800	10	\$30	\$300	\$3,600
7	Spring '97 - Untouchables (9)		\$150	\$1,800	9	\$30	\$270	\$3,240
8	Spring '98 - Kappatal Punishment (4)		\$150	\$1,800	4	\$30	\$120	\$1,440
9	Summer '99 - Apokalypse (7)		\$150	\$1,800	7	\$30	\$210	\$2,520
<b>2000 - 2010 Lines (# of Members: 70)</b>		<b>Requested \$ per line:</b>	<b>Monthly</b>	<b>Annually</b>				
1	Spring '00 - Conspiracy Theory (8)		\$125	\$1,500	8	\$30	\$240	\$2,880
2	Fall '01 - InKarcerated Skarfaces (6)		\$125	\$1,500	6	\$30	\$180	\$2,160
3	Fall '02 Kollateral Damage (9)		\$125	\$1,500	9	\$30	\$270	\$3,240
4	Spring '04 - Krash Kourse (8)		\$125	\$1,500	8	\$30	\$240	\$2,880
5	Spring '05 - The Verdikt (3)		\$125	\$1,500	3	\$30	\$90	\$1,080
6	Fall '05 - The ReKlamaTiOn (9)		\$126	\$1,512	9	\$30	\$270	\$3,240
7	Spring '07 - Diamonds In The Rough (3)		\$125	\$1,500	3	\$30	\$90	\$1,080
8	Fall '07 - The Kurse (7)		\$125	\$1,500	7	\$30	\$210	\$2,520
9	Fall '08 - Kriminal Kompliance (6)		\$125	\$1,500	6	\$30	\$180	\$2,160
10	Fall '09 - Kut 4 PerfeKTiOn (4)		\$125	\$1,500	4	\$30	\$120	\$1,440
11	Fall 2010 - K.R.I.S.I.S. (7)		\$125	\$1,500	7	\$30	\$210	\$2,520

Total # of TO lines: 48; Total # of Members: 269			\$6,808	\$81,696			\$7,960	\$95,520
2011 - 2020 Lines (# of Members: 35)		Requested \$ per line:	Monthly	Annually	Brothers each Line	Monthly Contribution Per Brother	Total Monthly Contribution Per Line	Total Annual Contribution Per Line
1	Fall '11 - 100 Proof (6)		\$100	\$1,200	6	\$30	\$180	\$2,160
2	Spring '13 - The Arkhetype (3)		\$100	\$1,200	3	\$30	\$90	\$1,080
3	Spring '16 - ReKrudescence (8)		\$100	\$1,200	8	\$30	\$240	\$2,880
4	Fall '17 - N.W.A. (12)		\$100	\$1,200	12	\$30	\$360	\$4,320
5	Fall '19 - Flawless VIKTOry (6)		\$100	\$1,200	6	\$30	\$180	\$2,160
2021 - Present Lines (# of Members: 19)		Requested \$ per line:	Monthly	Annually		Contribution		
1	Fall '21 - ReinKarnaTiOn OTB (6)		\$20	\$240	6	\$20	\$120	\$1,440
2	Spring '22 - R3demptiOn (3)		\$20	\$240	3	\$20	\$60	\$720
3	Spring '23 - The 7 Sons of Khaos (7)		\$20	\$240	7	\$20	\$140	\$1,680
4	Spring '24 - Kontrary II Be7ief (3)		\$20	\$240	7	\$20	\$140	\$1,680

## Giving Levels Thresholds Of Societies

<u>LEVEL</u>	<u>AMOUNT</u>
1976 Charter Society	\$1,976
Howard C. Barnhill Society	\$5,000
Hayden B. Renwick Society	\$2,500
Archie W. Ervin Society	\$1,250
Legacy Society	\$10,000
Friends of Theta Omicron	\$100
Supporter	\$50
*Undergraduate	\$25
*Senior	\$25



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# Furthering the TOF Mission: Committees

Brother Kevin Mason

***Building A Better World - One Student At A Time***

## **How We Further Our Mission -Working Through Committees-**

- Branding/Marketing/Communications
- Membership
- Investment
- Development
- Programs & Strategy
- Website/IT
- Bylaws



# T.O. Chapter 50<sup>th</sup> Anniversary Celebration Sheraton – Chapel Hill April 10-12, 2026

UNC GENERAL ALUMNI ASSOCIATION

MEMBERSHIP BENEFITS AND DISCOUNTS THINGS TO DO RESOURCES NEWS ABOUT SHOP

SEARCH DIRECTORY CALENDAR JOIN RENEW

Kappa Alpha Psi Fraternity, Inc.

EVENTS AND ACTIVITIES • REUNIONS • KAPPA ALPHA PSI FRATERNITY, INC.

Kappa Alpha Psi Fraternity, Inc.

Theta Omicron 40th Anniversary | April 8 -10, 2016





# T.O. Chapter 50<sup>th</sup> Anniversary

## Committee Membership

### 1970's

Barry Stanback, Fall 1976, Spirit/Mello Madness

Jack Brayboy, Fall 1977, The Force

### 1980's

Tony Martin, Fall 1984, Intensity

Kevin Mason, Fall 1985, Solitary

### 1990's

Almer Reddick, Spring '91 IncepTiOn

Matt Bradley, Spring 1992, AmbiTiOn

Terry Deas, Spring '96, Genesis

### 2000 – 2010

Kene Onuorah, Fall 2009, Kut 4 PerfeKTiOn

### 2011 – 2020

Joseph Level III, Spring 2013, The ArKhetype

### 2021 – Present

Thaddeus Jackson, II, Fall 2021, ReinKarnaTiOn OTB

Rodney Cunningham, Jr., Spring 2023, The 7 Sons of Khaos

# THANK YOU

We appreciate you attending the Annual General Meeting of the Theta Omicron Foundation!

We look forward to your continued support for our programs and contributions to our outcomes as we focus on:

*Building A Better World... One Student At A Time*

# Appendix



## Our History

**April 8-10, 2016** – The idea to form the Foundation was launched by the chapter members in attendance at the 40th Anniversary celebration of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity, Inc., the weekend of April 8-10, 2016.

**September 9, 2016** -- the Theta Omicron Foundation was incorporated in the State of North Carolina.

**June 28, 2018** -- The Theta Omicron Foundation was recognized as a tax-exempt organization under section **501(c)(3)** of the Internal Revenue Code.

**Annual Meetings:** November 3, 2018; October 26, 2019; November 14, 2020, November 13, 2021 (Virtual), October 1, 2022, November 11, 2023



## Society Descriptions

### 1976 Charter Society

In honor of the May 8, 1976 charter of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity at the University of North Carolina at Chapel Hill. **(No longer accepting new members)**

### Howard C. Barnhill Society

In honor of Howard C. Barnhill Sr. who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Laurel Wreath Award recipient from Kappa Alpha Psi Fraternity

### Hayden B. Renwick Society

In honor of Hayden B. Renwick who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Associate Dean who was committed to the recruitment, retention, and graduation of minority students at UNC

### Archie W. Ervin Society

In honor of Archie W. Ervin who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Associate Provost and Chief Diversity Officer who was committed to diversity, inclusion, and achievement for all students at UNC

### Legacy Society

A giving level dedicated to planned giving. A planned gift is any major gift made in a lifetime or at death as part of a donor's overall financial and or estate planning.



MEMBER Recognition

As of 11-7-2021

*Society Giving*

*General Giving*

**1976 Charter Society**

- Louis A. Newsome, F '75
- DeSota A. Wilson, F '76
- Derrick S. Boone, Sr., F '77
- Kelvin C. Harris, S '79
- Hugh A. Holston, F '79
- Curtis A. Jackson, F '79
- Elbert L. Avery, F '79
- Anthony D. Simons, F '81
- Kevin D. Mason, F '85
- William Lawrence, S '86
- John S. Selden, S '93
- C. Leevy Johnson, F '93
- Terry L. Wallace, F '93
- Kwame T. Jackson, F '93
- Jonathan S. Holston, F '09

**Society no longer accepting new members**

**Howard C. Barnhill Society**

- Adrian Douglass, S '81\*
- Kevin Jones, F '81\*
- James Gibbs III, S '87\*
- Johari Powell, S '00\*
- Eric Butcher, S '05\*
- Derrick Davis, Jr., F '19\*

**Hayden B. Renwick Society**

- Hugh A. Holston, F '79\*
- Roy Flood, Jr., F '83\*
- John S. Selden, S '93\*
- Eric Davis, Afl

**Archie W. Ervin Society**

- Archie W. Ervin, '95\*
- Louis A. Newsome, F '75\*
- William Bynum, F '77\*
- Kelvin C. Harris, S '79\*
- Hugh A. Holston, F '79
- Kenneth A. Ward, F '81\*
- Kevin D. Mason, F '85\*
- William Lawrence, S '86\*
- Johnny E. Artis, F '93\*
- Edward F. Hanes, Jr., F '93\*
- Kwame T. Jackson, F '93\*
- C. Leevy Johnson, F '93\*
- Eric L. Johnson, F '93\*
- John S. Selden, S '93
- Terry L. Wallace, F '93\*
- Kelvin M. Anthony, F '11\*
- Jonathan S. Holston, F '09\*

**Friends of Theta Omicron**

Julia Greer

**Supporter**

**Undergraduate**

**Senior**



## **Giving Level Descriptions**

### **Friends of Theta Omicron**

Enhanced support for the Theta Omicron Foundation

### **Supporter**

Entry level support for the Theta Omicron Foundation

### **\*Undergraduate**

Available for undergraduate Members

### **\*Senior**

Available for Members age 60+

\*Available only to Members