

2025 Annual Meeting

of the



THETA OMICRON
FOUNDATION

Hilton Durham

Empire Ballroom

Saturday, November 8, 2025

9:30 am - 11:00 AM EDT

Building A Better World - One Student At A Time



THETA OMICRON
FOUNDATION

Annual General Meeting

November 8, 2025

9:00 am - 10:30 AM

Agenda

Opening Prayer

Elbert Avery - Board Vice President

Welcome & Occasion

Kevin Mason - Board President

TOF Mission in Progress

Partnership with Light On The Hill

Kevin Mason – Board President

Approval of Revised Foundation Goal Statement

All

Financial Report

Kelvin Anthony - Board Treasurer

Furthering the TOF Mission

Terry Wallace – Board Secretary

Kevin Mason – Board President

Overview: TO 50th Anniversary Celebration

Kevin Mason – Board President

Open Dialogue

All

Adjournment

All



THETA OMICRON
FOUNDATION

Mission/Goals

Brother Kevin Mason

Building A Better World - One Student At A Time



Our Mission

The **Theta Omicron Foundation, Inc.** endeavors to foster the intellectual, ethical, social, and moral development of young people; deepen young people's commitment to their communities; promote pro-social values such as personal responsibility, respect for self, and respect for others; to inspire service in the public's interest; and promote achievement in every field of human endeavor.

Our Goals

- Increase the number of applications for admission to the University
- Increase the number of admissions to the University
- Increase the graduation rates of the University

Theta Omicron Foundation Website

Welcome
to the

Theta Omicron Foundation

The Foundation

The Theta Omicron Foundation was incorporated in the state of North Carolina on September 9, 2016. The formation of the Theta Omicron Foundation is the result of a unanimous decision by brothers in attendance at the 40th Anniversary Celebration of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity, Inc. at the University of North Carolina at Chapel Hill. During the business session of the April 8 – 10, 2016 celebration, a committee of brothers was charged with the task of creating an organization to assist the aims and purposes of colleges and universities in recruiting, retaining, and graduating young people. The Foundation is recognized as an exempt organization under section 501(c)(3) of the internal revenue code.

Building A Better World - One Student At A Time



THETA OMICRON
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Vote for Approval of Revised TO Foundation Goal Statement

Board of Directors/Alumni

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THETA OMICRON
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Financials

Brother Kelvin Anthony

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Financials

- Current Account Balance
- Overview of Account Activity



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Mission in Progress

Brother Kevin Mason

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TOF Mission In Progress: Update: Partnership with Light On The Hill

Theta Omicron Foundation Achievement Award

- \$1,000 awarded to each student for Fall 2025

LOTH/TO Foundation Awardees:

	Chelsea Akpaka	Nadab Welday
Hometown:	Wake Forest, NC	Indian Trail, NC
High School:	Heritage High School	Porter Ridge High School
GPA:	3.93	3.93
Class Rank	34 of 510	13 of 405
UNC Major:	Biology	Data Science and Economics
UNC Relatives:	None	None



Chelsey Akpaka
Theta Omicron Foundation, Inc.
Achievement Awardee
Fall 2025

Receiving this award is a great honor. It not only recognizes my efforts in my academic journey but also alleviates some of the financial burden on my parents, who have done everything possible and more to support me reaching this point.



Nadab Welday
Theta Omicron Foundation, Inc.
Achievement Awardee
Fall 2025

Being a Theta Omicron Foundation Achievement Awardee as a first-generation college student means so much to me. It's an honor and a privilege to have my hard work recognized while also receiving financial support that makes a real difference in helping me continue my education. I'm truly grateful for this encouragement and investment in my future.



**Theta Omicron Foundation
Achievement Awardees:
Chelsey Akpaka and Nadab Welday**

**2025 Light on the Hill Society Gala
Thursday, November 6, 2025**



THETA OMICRON
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TOF Contribution Goals

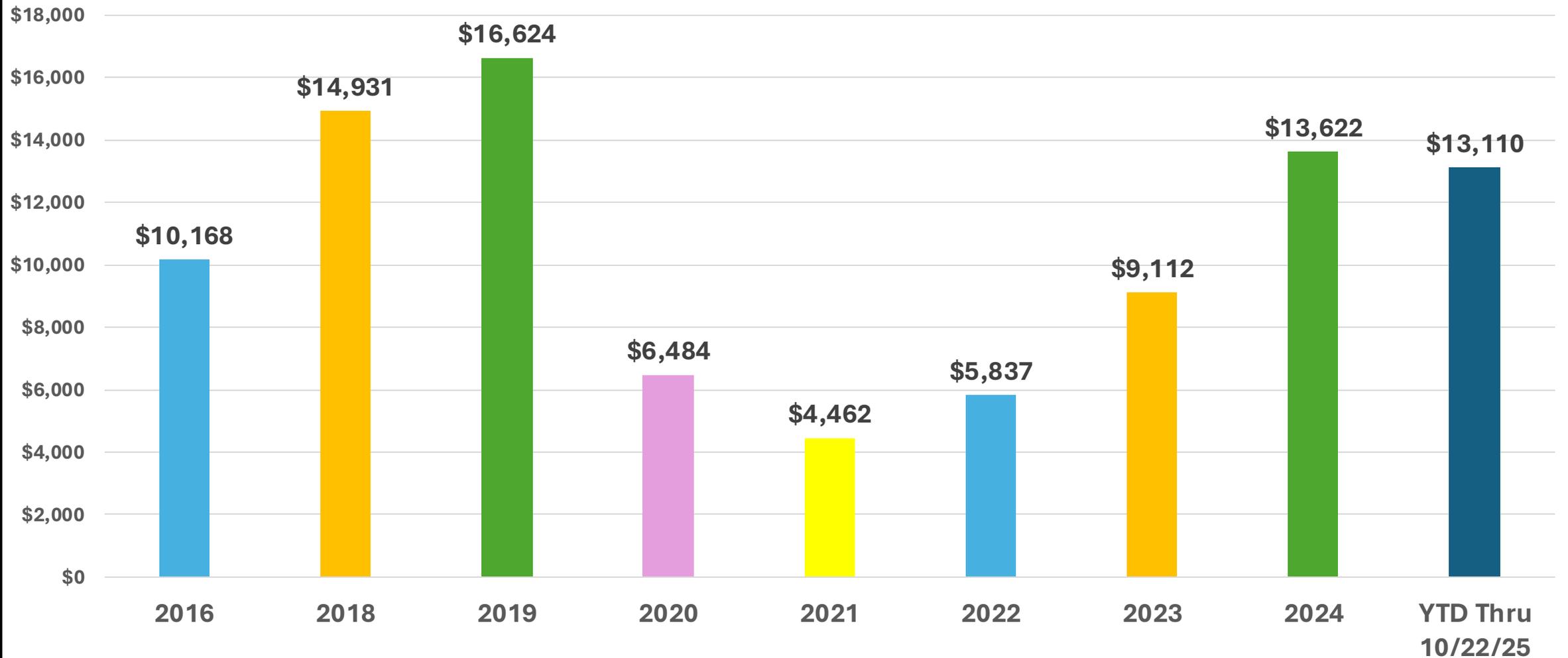
Brother Terry Wallace

Building A Better World - One Student At A Time

GOALS

- 100% contribution rate among members by 2026 (50th Anniversary Celebration)
- \$250,000 in bank
 - 4% of \$250K = \$10K
 - Assume average rate of return of 6%, will not run out of money and still could fund operations of \$10K/year even if there were no more contributions

Historical Contributions From Members



TO Foundation Contributors As of 10/22/25 (38 in total)

	Member Last Name	Member First Name	Total Donated
1	Anthony	Kelvin	\$1,450
2	Artis	Johnny	\$1,000
3	Avery	Elbert	\$1,976
4	Boone, Sr	Derrick	\$2,476
5	Bradley	Matthew	\$500
6	Butcher	Eric	\$8,100
7	Bynum	William	\$1,000
8	Davis	Eric	\$2,500
9	Davis	DJ	\$25
10	Douglass	Adrian	\$3,000
11	Ervin	Archie	\$1,000
12	Flood	Roy	\$750
13	Gibbs	James	\$455
14	Greer	Julia	\$200
15	Hanes, Jr.	Edward	\$1,000
16	Harris	Kelvin	\$4,000
17	Holston	Hugh	\$3,452
18	Holston	Jonathan	\$2,044
19	Jackson	Kwame	\$2,500
20	Jackson	Curtis	\$1,976

	Member Last Name	Member First Name	Total Donated
21	Johnson	Christopher	\$2,000
22	Johnson	Eric	\$1,000
23	Kevin	Kevin	\$1,750
24	Lawrence	William	\$2,776
25	Mason	Kevin	\$16,210
26	Newsome	Louis	\$2,100
27	Piggott, Jr.	Bert	\$250
28	Powel	Johari	\$25
29	Roberts	David	\$3,600
30	Selden	John	\$8,000
31	Selden	Robert	\$5,300
32	Simons	Anthony	\$4,376
33	Stanback	Barry	\$100
34	Thompson	Michael	\$2,000
35	Wallace	Terry	\$2,150
36	Ward	Kenneth	\$500
37	Watts	Charles	\$250
38	Wilson	DeSota	\$1,976
			\$93,767



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To Donate to the
Theta Omicron Foundation, Inc.

Text 'TOFoundationInc' To 44144



THETA OMICRON
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Furthering the TOF Mission: Committees

Brother Kevin Mason

Building A Better World - One Student At A Time

How We Further Our Mission -Working Through Committees-

- Branding/Marketing/Communications
- Membership
- Investment
- Development
- Programs & Strategy
- Website/IT
- Bylaws

THANK YOU

We appreciate you attending the Annual General Meeting of the Theta Omicron Foundation!

We look forward to your continued support for our programs and contributions to our outcomes as we focus on:

Building A Better World... One Student At A Time

Appendix



Our History

April 8-10, 2016 – The idea to form the Foundation was launched by the chapter members in attendance at the 40th Anniversary celebration of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity, Inc., the weekend of April 8-10, 2016.

September 9, 2016 -- the Theta Omicron Foundation was incorporated in the State of North Carolina.

June 28, 2018 -- The Theta Omicron Foundation was recognized as a tax-exempt organization under section **501(c)(3)** of the Internal Revenue Code.

Annual Meetings: November 3, 2018; October 26, 2019; November 14, 2020, November 13, 2021 (Virtual), October 1, 2022, November 11, 2023



THETA OMICRON
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Furthering the TOF Mission

Brother Terry Wallace

Building A Better World - One Student At A Time

How We Further Our Mission

- Develop unique strategies to connect university recruitment activities with minority-focused student mentoring programs
- Forge alliances across university alumni, mentoring programs and university stakeholders
- Utilize data to identify areas of concern regarding admission and graduation of male students of color
- Utilize data to measure progress toward addressing areas of concern
- Engage in dialogue and participate in forums focused on validating the value of student diversity and efforts to ensure success with that goal
- Focus our efforts on advancing diversity at our alma mater, the University of North Carolina at Chapel Hill
- Engage with Kappa Alpha Psi Fraternity's Guide Right activities as a model for aspiring college student mentoring programs

- Limitations on use of foundation funds
- Procedures in place for necessary for perpetual existence
- The initial allocation of funds will be allowed to grow for at least five (5) years before being withdrawn; and
 - The amount withdrawn from the portfolio annually:
 - Will not exceed operating expenses of the Foundation;
 - Will not exceed 4% of the rolling 3-year average end of year portfolio balance.
- Example:
 - If three-year rolling bank balance is \$50,000 and
 - At most, \$2,000 in a year for Foundation expenditures



Society Descriptions

1976 Charter Society

In honor of the May 8, 1976 charter of the Theta Omicron Chapter of Kappa Alpha Psi Fraternity at the University of North Carolina at Chapel Hill. **(No longer accepting new members)**

Howard C. Barnhill Society

In honor of Howard C. Barnhill Sr. who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Laurel Wreath Award recipient from Kappa Alpha Psi Fraternity

Hayden B. Renwick Society

In honor of Hayden B. Renwick who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Associate Dean who was committed to the recruitment, retention, and graduation of minority students at UNC

Archie W. Ervin Society

In honor of Archie W. Ervin who was a member of Kappa Alpha Psi Fraternity, Theta Omicron chapter advisor, and Associate Provost and Chief Diversity Officer who was committed to diversity, inclusion, and achievement for all students at UNC

Legacy Society

A giving level dedicated to planned giving. A planned gift is any major gift made in a lifetime or at death as part of a donor's overall financial and or estate planning.

Giving Levels Thresholds Of Societies

<u>LEVEL</u>	<u>AMOUNT</u>
1976 Charter Society	\$1,976
Howard C. Barnhill Society	\$5,000
Hayden B. Renwick Society	\$2,500
Archie W. Ervin Society	\$1,250
Legacy Society	\$10,000
Friends of Theta Omicron	\$100
Supporter	\$50
*Undergraduate	\$25
*Senior	\$25



MEMBER Recognition

As of 11-7-2021

Society Giving

General Giving

1976 Charter Society

- Louis A. Newsome, F '75
- DeSota A. Wilson, F '76
- Derrick S. Boone, Sr., F '77
- Kelvin C. Harris, S '79
- Hugh A. Holston, F '79
- Curtis A. Jackson, F '79
- Elbert L. Avery, F '79
- Anthony D. Simons, F '81
- Kevin D. Mason, F '85
- William Lawrence, S '86
- John S. Selden, S '93
- C. Leevy Johnson, F '93
- Terry L. Wallace, F '93
- Kwame T. Jackson, F '93
- Jonathan S. Holston, F '09

Society no longer accepting new members

Howard C. Barnhill Society

- Adrian Douglass, S '81*
- Kevin Jones, F '81*
- James Gibbs III, S '87*
- Johari Powell, S '00*
- Eric Butcher, S '05*
- Derrick Davis, Jr., F '19*

Hayden B. Renwick Society

- Hugh A. Holston, F '79*
- Roy Flood, Jr., F '83*
- John S. Selden, S '93*
- Eric Davis, Afl

Archie W. Ervin Society

- Archie W. Ervin, '95*
- Louis A. Newsome, F '75*
- William Bynum, F '77*
- Kelvin C. Harris, S '79*
- Hugh A. Holston, F '79
- Kenneth A. Ward, F '81*
- Kevin D. Mason, F '85*
- William Lawrence, S '86*
- Johnny E. Artis, F '93*
- Edward F. Hanes, Jr., F '93*
- Kwame T. Jackson, F '93*
- C. Leevy Johnson, F '93*
- Eric L. Johnson, F '93*
- John S. Selden, S '93
- Terry L. Wallace, F '93*
- Kelvin M. Anthony, F '11*
- Jonathan S. Holston, F '09*

Friends of Theta Omicron

Julia Greer

Supporter

Undergraduate

Senior



Giving Level Descriptions

Friends of Theta Omicron

Enhanced support for the Theta Omicron Foundation

Supporter

Entry level support for the Theta Omicron Foundation

***Undergraduate**

Available for undergraduate Members

***Senior**

Available for Members age 60+

*Available only to Members